

BEAVER

Mechanical Contractors, Inc.

61 WEST LEE STREET
HAGERSTOWN, MD 21740-6092
Phone (301-790-1400) Fax (301-739-8365)
www.beavermechanical.com

EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT

(PLEASE PRINT)

DATE: _____

Name: _____ *SS Number: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (Zip Code)

Home Phone: _____ Cellular/Mobile Phone: _____

*DOB: _____ *Place of Birth: (City & State) _____

Position Applied For: _____ Date You Can Start _____ Wages Desired _____

Are You Employed Now? _____ If So, May We Contact Your Present Employer? YES NO

Have You Ever Applied To This Company Before? _____ When? _____

Do You Have a Valid Driver's License? YES NO Type _____ State _____ Expiration Date _____

EDUCATION	Name & Location of School	Number of Years Attended	Did You Graduate?
High School			
College			
Trade, Business, or Correspondence School			

List Any Specialized Training, Apprenticeship, Skills, and Former or Present Military Experience _____

List All Current Job Related Licenses, Certifications, Etc. _____

List Last Three Employers (Starting With Last Employer First)

MONTH/YEAR	NAME & ADDRESS OF EMPLOYER (Include Telephone Number)	WAGES	POSITION	REASON FOR LEAVING
From To				
From To				
From To				

List Physical Limitations, Health Problems, and Prior Work Injuries that should be considered in Job Placement

In Case of Emergency Notify:

(Name) (Phone)

Referral Source:

Advertisement _____ Relative _____ Friend _____ Walk-in _____ Other _____

Have You Ever Been Convicted Of Violating Any Law (except minor traffic violations)? YES NO

If yes, please attach summary of details. Disclosure of a criminal record does not automatically disqualify you from employment consideration. Your case will be judged on its own merit.

I attest that the information provided in this Application for Employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon employer to continue to employ me in the future.

PRE-EMPLOYMENT URINALYSIS CONSENT

Beaver Mechanical Contractors, Inc. (BMC) requires all prospective employees to submit to a controlled substance test which involves a drug screen urinalysis. The applicant is responsible to pay for this drug screen urinalysis test. I understand that I will be refused employment and may not reapply at BMC for a minimum of six (6) months if I test positive for use of controlled substances. The results of the drug test will be maintained by BMC and will not be released to any other parties without written authorization. However, information may be released to a decision maker in a lawsuit, grievance, or other proceeding initiated by or on behalf of the prospective employee and arising from a certified positive test. I hereby agree to submit to and pay for a drug screen urinalysis, at a time and place specified by BMC.

Today's Date _____

(Signature of Applicant)

(Printed Name of Applicant)

Witness to Signature:

(Signature of Witness)

(Printed Name of Witness)

BUSINESS/PROFESSIONAL REFERENCES Whom You Have Known For At Least One Year <i>(Do Not Include Family Members)</i>				
NAME	TELEPHONE	ADDRESS	RELATIONSHIP	YEARS AQUAINTED

**** Use Back of Paper to Record Additional Information ****